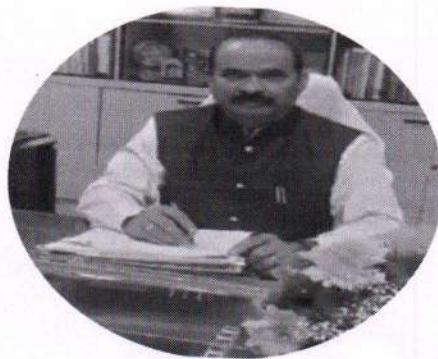


Gender audit report 2023-24

From the desk of the Hon'ble Vice -Chancellor



Universities play a critical role in realising the constitutional vision of equality. As universities grow increasingly diverse and heterogeneous, they serve as windows to the diverse Indian demographical landscape for students, staff, and faculty members. It is at this juncture of their lives that the students particularly get exposure to the intersectional ties of gender, class, caste, language, religion, region, etc. and come across the profound impact of these factors. The onus of shaping the thinking of future generations in the right direction and dismantling patriarchal conditioning is on higher education institutions. Thus, it becomes paramount that institutions promote equity in its true sense. Gender audit is a significant step in this direction. A gender audit is a quality audit that assesses the institutionalisation of gender equality in all facets of an organisation including the structures, rules, policies, programmes, projects, proceedings, and budget. Dravidian University strives for inclusive development of all stakeholders (students, teachers and staff) and is committed to ensure equal opportunity for all without discrimination. Our university is committed to gender inclusive development and provide facilities and services to female students, faculty and staff. The University has a functional Internal Committee (IC) with committed members with deep concern for gender justice and rights. As part of our ongoing commitment to foster an environment that respects and values diversity, inclusivity, and equity, I am pleased to announce the completion of our Gender Audit Report. This comprehensive report provides valuable insights into the current state of gender dynamics within our academic and administrative structures. It sheds light on areas where we excel and areas where improvement is needed. While we have made strides in promoting gender equality, there are undoubtedly areas where we can do better. The Gender Audit Report will serve as a roadmap for our future initiatives, guiding us towards creating a more inclusive and supportive environment for all members of our university.

Prof. (Dr.) M. Doraswamy
4/8/24

Members of the Gender Audit Committee:

Dravidian University

1. Prof.K.Shyamala
Dean, Academic Affairs, Dravidian University
2. Prof.S.Vijayavardhini,
Chairperson, Internal Complaints Committee
3. Prof. Jayalalitha,
Head, Department of Kannada & T.S
4. Dr.T. Sobha Rani,
Co-Ordinator, Women redressal Cell

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T. Sobha Rani 14/8/24

The gender audit is a method for gender mainstreaming. Gender audits help institutions identify and understand gender patterns within their composition, structures, processes, work and organisational culture and management, and in the design and delivery of policies and services. It is an attempt to study whether a university has a good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to access the impact of its current and proposed policies on gender equality. The purpose of gender audit is to lead to changes in public policy that contribute to an increase in gender equality. The purpose of a gender audit is two-fold – one to assess whether the institution recognises and addresses women's voices and concerns and, two, to increase women's awareness about their rights and claims and also their access to resources and opportunities. In the following sections, a detailed reporting of the same has been done. The different departments of the university have a significant presence of female students, faculty, and non-teaching staff members and in the present days the university is working towards ensuring gender development and equality in the campus.

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Director
IQAC

M. Venkateswaran 14/8/24

VICE CHANCELLOR

List of women faculty members

S.No.	Department	Name of the Faculty	Designation
1.	Department of Comparative Dravidian Literature and Philosophy	Dr. N. Susheela	Professor
2.	Department of Computer Science	Dr. T. Anuradha	Professor
3.		Dr. K. Ammulu	Professor
4.		Dr.D.Mabuni	Assistant Professor
5.		Ms.B.N.Kalavathi	Assistant Professor
6.		Dr. R. Yasoda	Professor
7.	Dept. of Education & HRD	Dr. S. Vijayavardhini	Professor
8.		Dr. V. Mercy Jyothi	Assistant Professor
9.		Dr.V. Saraswathi	Assistant Professor
10.	Dept. of History, Archaeology & Culture	Dr. D. Mercy Rathna Rani	Asso. Professor
11.	Dept. of Folklore & TS	Dr. K. Shyamala	Professor
12.	Department of Telugu and Translation Studies	Dr. K. Sreedevi	Professor
13.	Department of Kannada and Translation Studies	Dr. K. Sharada	Professor
14.		Dr. Jayalalitha	Professor
15.	Dept. of Biotechnology	Dr. D. Sripriya	Assistant Professor
16.	Organic Chemistry	Dr.T.Shoba Rani	Assistant Professor
17.	Prasaranga	Dr.D.Udaya Kumari	Associate Professor-cum-Dy.Director, Publications
18.		Dr.V.Kalaiyarasi	Assistant Professor, Prasaranga
19.		Dr.S.Hemalatha	Assistant Professor, Prasaranga
20.		Dr.D.Jyothamma	Assistant Professor, Prasaranga
21.		Dr.G.Sailamma	Assistant Professor, Prasaranga

LIST OF HOLDING ADDITIONAL POSITIONS BY WOMEN STAFF

DEAN, ACADEMIC AFFAIRS		
1	Dean, Academic Affairs	Prof. K. Shyamala
1	Dean, School of Commerce and Management	Prof. K. Sharada
HEADS OF THE DEPARTMENTS		
1	Head, Dept. of Comparative Dravidian Literature & Philosophy	Prof. N. Susheela
2	Head, Dept. of Computer Science	Prof. K. Ammulu
3	Head, Dept. of Folklore & Tribal Studies	Prof. K. Shyamala
4	Head, Dept. of Kannada & Translation Studies	Prof. Jayalalitha
5	Head I/c, Dept. of Commerce and Management	Prof. S. Vijayavardhini
6	Head I/c, Dept. of Chemistry	Dr. T. Sobha Rani
7	Head, Dept. of Mathematics & Statistics	Dr. D. Mabuni
ADDITIONAL DUTIES		
1	Chief Warden	Prof. K. Shyamala
2	Co-ordinator, Women's Redressal Cell	Dr. Mercy Ratna Rani
3	Additional Co-ordinator, Women's Redressal Cell	Smt. B. N. Kalavathi
4	Warden for Women's Hostel	Prof. R. Yasoda
5	Deputy Warden for Women's Hostel	Dr. V. Mercy Jyothi
6	Co-ordinator, Dravidian Culture and Fine Arts Cell	Prof. K. Shyamala
7	NSS Programme Co-ordinator,	Prof. R. Yasoda
8	NSS Programme Officer for Unit I (Boys)	Dr. Sailamma
9	NSS Programme Officer for Unit IV (Giris)	Dr. T. Shobha Rani
10	NSS Programme Officer for Unit V	Smt. B. N. Kalavathi
11	Computer Centre I/c	Smt. B. N. Kalavathi
12	Co-ordinator - 3 for M.Phil / Ph.D (off-Campus)	Dr. G. Sailamma
13	FRS Co-ordinator	Smt. B. N. Kalavathi
14	Placement Officer	Prof. K. Ammulu

No of Women faculty members: 21

Percentage of Women Faculty members: 38.18%

CATEGORY-WISE AND GENDER WISE PARTICULARS OF TEACHING POSITIONS ON ROLLS

Category	Male	Female
OC	17	06
BC	11	08
SC	05	05
ST	01	02
Total	34	21
Percentage	(61.82%)	(38.18%)

No of non teaching Women employees : 7

NON-TEACHING (WOMEN EMPLOYEES)

Sl. No.	Name of the Employee	Designations
1	Dr. M.N. Mythili Rajya lakshmi	Assistant Registrar
2	Dr. K.Kusuma Kumari	Library Assistant (Gr-II)
3	Dr. M. Padmaja	Library Assistant (Gr-II)
4	Smt. R. Nowheera	Draughtsman
5	Ms. G. Shobha Rani	Data Entry Operator
6	Smt. R. Padmavathi	Junior Assistant

Percentage of Women Employees: 16%

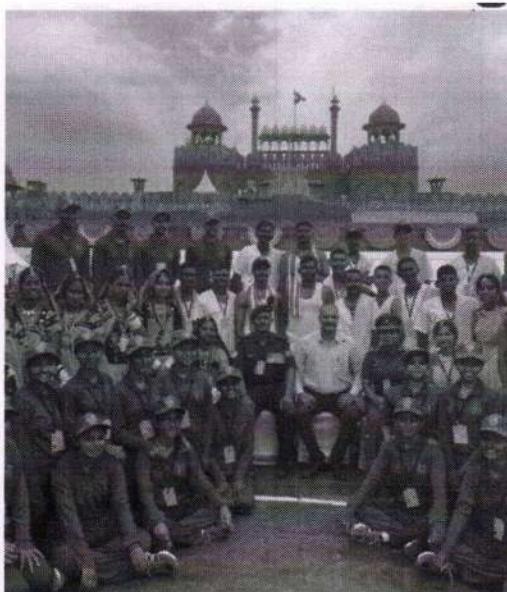
Academic Consultants:

LIST OF ACADEMIC CONSULTANTS					
Year	Academic Consultants in Arts (A)	Academic Consultants in Science (B)	Total No. of Academic Consultants (A+B)	Male	Female
2018-19	21	23	44	20	24
2019-20	21	22	43	19	24
2020-21	21	21	42	18	24
2021-22	19	17	36	15	21
2022-23	17	15	32	18	14

ADMISSIONS DETAILS FOR 2018 - 2024 (SEVEN YEARS DATA)														
4	5	6	7	8	9	10	11	12	13	ACADEMIC YEAR	UG	PG	Ph.D	GRAND TOTAL (UG+PG+ Ph.D.)
										MALE	FEMALE	TOTAL	MALE	FEMALE
		2018-19		233	88	321	133	67		200	11	4	15	536
		2019-20		207	121	328	119	59		178	18	6	24	530
		2020-21		277	119	396	213	157		370	0	0	0	766
		2021-22		269	127	396	121	104		225	56	30	86	707
		2022-23		154	74	228	126	88		214	34	17	51	493
		2023-24		167	72	239	109	65		174	26	11	37	450
		2024-25		212	72	284	122	79		201	0	0	0	485

Achievements of Girls students

1. Ms. Shilpa studying B.Sc Computer Science, has participated in the Independence day celebrations at New Delhi during August 2022.
2. Ms. Jejasri, studying B.Com has participated in the National Trekking Camp at Coimabattore during May 2022.



Internal complaints committee:

- The committee could address the complaint given by Ms. Rukmini, Sweeper by terminating the accused Mr. Narayana, the work inspector
- The committee could address the complaint given by Ms. Bagyalakshmi, attender by putting the case in the abeyance as the issue is in the court.

Women safety measures

- An awareness programme is conducted to all women staff and students by inviting local police officials and ensure safety by installing DISHA Mobile app.

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2019-20	21	22	43	19	24
2020-21	21	21	42	18	24
2021-22	19	17	36	15	21
2022-23	17	15	32	18	14

CATEGORY-WISE AND GENDER-WISE PARTICULARS OF NON-TEACHING POSITIONS ON ROLLS

Category	Male	Female
OC	15	02
BC	14	04
SC	06	01
ST	01	0
Total Percentage	36 (84%)	07 (16%)