

Gender audit report 2023-24

From the desk of the Hon'ble Vice -Chancellor



Universities play a critical role in realising the constitutional vision of equality. As universities grow increasingly diverse and heterogeneous, they serve as windows to the diverse Indian demographical landscape for students, staff, and faculty members. It is at this juncture of their lives that the students particularly get exposure to the intersectional ties of gender, class, caste, language, religion, region, etc. and come across the profound impact of these factors. The onus of shaping the thinking of future generations in the right direction and dismantling patriarchal conditioning is on higher education institutions. Thus, it becomes paramount that institutions promote equity in its true sense. Gender audit is a significant step in this direction. A gender audit is a quality audit that assesses the institutionalisation of gender equality in all facets of an organisation including the structures, rules, policies, programmes, projects, proceedings, and budget. Dravidian University strives for inclusive development of all stakeholders (students, teachers and staff) and is committed to ensure equal opportunity for all without discrimination. Our university is committed to gender inclusive development and provide facilities and services to female students, faculty and staff. The University has a functional Internal Committee (IC) with committed members with deep concern for gender justice and rights. As part of our ongoing commitment to foster an environment that respects and values diversity, inclusivity, and equity, I am pleased to announce the completion of our Gender Audit Report. This comprehensive report provides valuable insights into the current state of gender dynamics within our academic and administrative structures. It sheds light on areas where we excel and areas where improvement is needed. While we have made strides in promoting gender equality, there are undoubtedly areas where we can do better. The Gender Audit Report will serve as a roadmap for our future initiatives, guiding us towards creating a more inclusive and supportive environment for all members of our university

Prof. (Dr.) M. Doraswamy

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Members of the Gender Audit Committee:

Dravidian University

1. Prof.K.Shyamala
Dean, Academic Affairs, Dravidian University
2. Prof.S.Vijayavardhini,
Chairperson, Internal Complaints Committee
3. Prof. Jayalalitha,
Head, Department of Kannda & T.S
4. Dr.T. Sobha Rani,
Co-Ordinator, Women redressal Cell

Kepale 14/8/2024

Vas 14.8.24

Kand 14/8/24

T. Sobha Rani 14/8/24

The gender audit is a method for gender mainstreaming. Gender audits help institutions identify and understand gender patterns within their composition, structures, processes, work and organisational culture and management, and in the design and delivery of policies and services. It is an attempt to study whether a university has a good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality. The purpose of gender audit is to lead to changes in public policy that contribute to an increase in gender equality. The purpose of a gender audit is two-fold – one to assess whether the institution recognises and addresses women's voices and concerns and, two, to increase women's awareness about their rights and claims and also their access to resources and opportunities. In the following sections, a detailed reporting of the same has been done. The different departments of the university have a significant presence of female students, faculty, and non-teaching staff members and in the present days the university is working towards ensuring gender development and equality in the campus.

Kepale 14/8/2024
Director
IQAC

[Signature] 14/8/24
VICE CHANCELLOR

List of women faculty members

S.No.	Department	Name of the Faculty	Designation
1.	Department of Comparative Dravidian Literature and Philosophy	Dr. N. Susheela	Professor
2.	Department of Computer Science	Dr. T. Anuradha	Professor
3.		Dr. K. Ammulu	Professor
4.		Dr.D.Mabuni	Assistant Professor
5.		Ms.B.N.Kalavathi	Assistant Professor
6.	Dept. of Education & HRD	Dr. R. Yasoda	Professor
7.		Dr. S. Vijayavardhini	Professor
8.		Dr. V. Mercy Jyothi	Assistant Professor
9.		Dr.V. Saraswathi	Assistant Professor
10.	Dept. of History, Archaeology & Culture	Dr. D. Mercy Rathna Rani	Asso. Professor
11.	Dept. of Folklore & TS	Dr. K. Shyamala	Professor
12.	Department of Telugu and Translation Studies	Dr. K. Sreedevi	Professor
13.	Department of Kannada and Translation Studies	Dr. K. Sharada	Professor
14.		Dr. Jayalalitha	Professor
15.	Dept. of Biotechnology	Dr. D. Sripriya	Assistant Professor
16.	Organic Chemistry	Dr.T.Shoba Rani	Assistant Professor
17.	Prasaranga	Dr.D.Udaya Kumari	Associate Professor-cum-Dy.Director, Publications
18.		Dr.V.Kalaiyarasi	Assistant Professor, Prasaranga
19.		Dr.S.Hemalatha	Assistant Professor, Prasaranga
20.		Dr.D.Jyothamma	Assistant Professor, Prasaranga
21.		Dr.G.Sailamma	Assistant Professor, Prasaranga

LIST OF HOLDING ADDITIONAL POSITIONS BY WOMEN STAFF

DEAN, ACADEMIC AFFAIRS		
1	Dean, Academic Affairs	Prof. K. Shyamala
DEANS		
1	Dean, School of Commerce and Management	Prof. K. Sharada
HEADS OF THE DEPARTMENTS		
1	Head, Dept. of Comparative Dravidian Literature & Philosophy	Prof. N. Susheela
2	Head, Dept. of Computer Science	Prof. K. Ammulu
3	Head, Dept. of Folklore & Tribal Studies	Prof. K. Shyamala
4	Head, Dept. of Kannada & Translation Studies	Prof. Jayalalitha
5	Head I/c, Dept. of Commerce and Management	Prof. S. Vijayavardhini
6	Head I/c, Dept. of Chemistry	Dr. T. Sobha Rani
7	Head, Dept. of Mathematics & Statistics	Dr. D. Mabuni
ADDITIONAL DUTIES		
1	Chief Warden	Prof. K. Shyamala
2	Co-ordinator, Women's Redressal Cell	Dr. Mercy Ratna Rani
3	Additional Co-ordinator, Women's Redressal Cell	Smt. B. N. Kalavathi
4	Warden for Women's Hostel	Prof. R. Yasoda
5	Deputy Warden for Women's Hostel	Dr. V. Mercy Jyothi
6	Co-ordinator, Dravidian Culture and Fine Arts Cell	Prof. K. Shyamala
7	NSS Programme Co-ordinator,	Prof. R. Yasoda
8	NSS Programme Officer for Unit I (Boys)	Dr. Sailamma
9	NSS Programme Officer for Unit IV (Girls)	Dr. T. Shobha Rani
10	NSS Programme Officer for Unit V	Smt. B. N. Kalavathi
11	Computer Centre I/c	Smt. B. N. Kalavathi
12	Co-ordinator - 3 for M.Phil / Ph.D (off-Campus)	Dr. G. Sailamma
13	FRS Co-Ordinator	Smt. B. N. Kalavathi
14	Placement Officer	Prof. K. Ammulu

No of Women faculty members: 21

Percentage of Women Faculty members: 38.18%

CATEGORY-WISE AND GENDER WISE PARTICULARS OF TEACHING POSITIONS ON ROLLS

Category	Male	Female
OC	17	06
BC	11	08
SC	05	05
ST	01	02
Total	34	21
Percentage	(61.82%)	(38.18%)

No of non teaching Women employees : 7

NON-TEACHING (WOMEN EMPLOYEES)

Sl. No.	Name of the Employee	Designations
1	Dr. M.N. Mythili Rajya lakshmi	Assistant Registrar
2	Dr. K.Kusuma Kumari	Library Assistant (Gr-II)
3	Dr. M. Padmaja	Library Assistant (Gr-II)
4	Smt. R. Nowheera	Draughtsman
5	Ms. G. Shobha Rani	Data Entry Operator
6	Smt. R. Padmavathi	Junior Assistant

Percentage of Women Employees: 16%

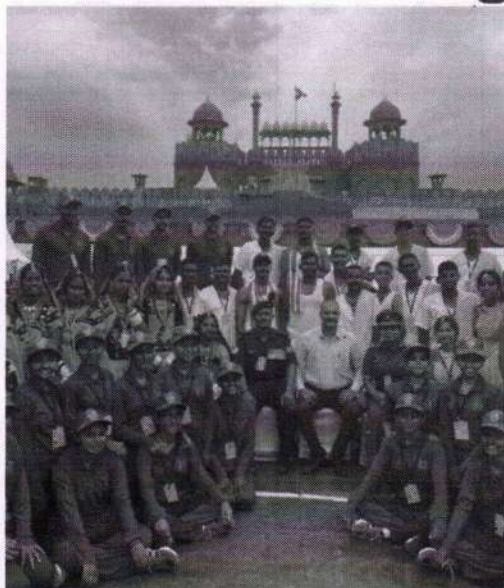
Academic Consultants:

LIST OF ACADEMIC CONSULTANTS					
Year	Academic Consultants in Arts (A)	Academic Consultants in Science (B)	Total No. of Academic Consultants (A+B)	Male	Female
2018-19	21	23	44	20	24
2019-20	21	22	43	19	24
2020-21	21	21	42	18	24
2021-22	19	17	36	15	21
2022-23	17	15	32	18	14

3	ADMISSIONS DETAILS FOR 2018 - 2024 (SEVEN YEARS DATA)										
4	ACADEMIC YEAR	UG			PG			Ph.D			GRAND TOTAL (UG+PG+ Ph.D.
5		MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	
6	2018-19	233	88	321	133	67	200	11	4	15	536
7	2019-20	207	121	328	119	59	178	18	6	24	530
8	2020-21	277	119	396	213	157	370	0	0	0	766
9	2021-22	269	127	396	121	104	225	56	30	86	707
10	2022-23	154	74	228	126	88	214	34	17	51	493
11	2023-24	167	72	239	109	65	174	26	11	37	450
12	2024-25	212	72	284	122	79	201	0	0	0	485
13											

Achievements of Girls students

1. Ms. Shilpa studying B.Sc Computer Science, has participated in the Independence day celebrations at New Delhi during August 2022.
2. Ms. Jejasri, studying B.Com has participated in the National Trekking Camp at Coimabattore during May 2022.



Internal complaints committee:

- The committee could address the complaint given by Ms. Rukmini, Sweeper by terminating the accused Mr. Narayana, the work inspector
- The committee could address the complaint given by Ms. Bagyalakshmi, attender by putting the case in the abeyance as the issue is in the court.

Women safety measures

- An awareness programme is conducted to all women staff and students by inviting local police officials and ensure safety by installing DISHA Mobile app.

1	O/o. THE DEAN ACADEMIC AFFAIRS																			
2	UG ADMISSIONS (CASTE WISE FIVE YEARS DATA)																			
3	ACADEMIC YEAR	SC			ST			BC			OC			MIN			TOTAL			OTHER STATE STUDENTS
4		MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	
5	2020-21	61	28	89	10	4	14	159	62	221	47	25	72	0	0	0	277	119	396	16
6	2021-22	66	30	96	10	5	15	157	64	221	31	27	58	5	1	6	269	127	396	20
7	2022-23	28	18	46	4	3	7	107	38	145	10	14	24	3	3	6	152	76	228	8
8	2023-24	43	18	61	2	5	7	104	43	147	18	6	24	0	0	0	167	72	239	12
9	2024-25	48	9	57	12	3	15	130	47	177	18	12	30	4	1	5	212	72	284	9
10	PG ADMISSIONS																			
11	ACADEMIC YEAR	SC			ST			BC			OC			MIN			TOTAL			OTHER STATE STUDENTS
12		MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	
13	2020-21	48	37	85	10	2	12	122	78	200	33	40	73	0	0	0	213	157	370	24
14	2021-22	29	24	53	3	3	6	60	46	106	27	28	55	2	3	5	121	104	225	22
15	2022-23	41	23	64	1	5	6	61	45	106	21	13	34	3	1	4	127	87	214	11
16	2023-24	18	16	34	1	1	2	77	42	119	12	7	19	0	0	0	108	66	174	15
17	2024-25	31	20	51	4	4	8	66	41	107	19	12	31	2	2	4	122	79	201	18
18	PH.D. ADMISSIONS																			
19	ACADEMIC YEAR	SC			ST			BC			OC			MIN			TOTAL			OTHER STATE STUDENTS
20		MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	
21	2020-21	APRCET - 2024 EXAMINATION NOT CONDUCTED																		
22	2021-22	14	6	20	3	2	5	28	14	42	11	8	19	0	0	0	56	30	86	NIL
23	2022-23	10	2	12	3	0	3	17	12	29	4	3	7	0	0	0	34	17	51	NIL
24	2023-24	10	2	12	2	0	2	11	3	14	3	6	9	0	0	0	26	11	37	NIL
25	2024-25	APRCET - 2024 EXAMINATION NOT YET CONDUCTED																		

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2019-20	21	22	43	19	24
2020-21	21	21	42	18	24
2021-22	19	17	36	15	21
2022-23	17	15	32	18	14

CATEGORY-WISE AND GENDER-WISE PARTICULARS OF NON-TEACHING POSITIONS ON ROLLS		
Category	Male	Female
OC	15	02
BC	14	04
SC	06	01
ST	01	0
Total Percentage	36 (84%)	07 (16%)